



PRESS RELEASE

Investor trade body calls for disclosure of corporate pay ratios

UKSIF responds to government consultation on company reporting

London, 25 November 2011 — Companies should disclose pay ratios in their annual reports, according to the UK Sustainable Investment and Finance Association (UKSIF). The trade body said this is a material statistic for investors as it can indicate quality of people management and affect the reputation of companies and industries.

UKSIF was responding to the government's consultation on "The Future of Narrative Reporting" which closes today. UKSIF also highlighted the need for companies to explain more clearly which social, environmental and governance factors are shaping their business strategies and how these may affect their future business success.

Penny Shepherd MBE, UKSIF Chief Executive said:

"The pay multiplier for senior executives compared with the average employee can affect productivity as well as reputation. This can therefore be a valuable metric for investors assessing company performance within industry sectors.

More generally, we hope that this consultation will lead to greater focus on business strategies and key metrics within company reporting and reduce the use of boilerplate text."

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Notes to Editors

About UKSIF

UKSIF, the UK sustainable investment and finance association, promotes responsible investment and other forms of finance that support sustainable economic development, enhance quality of life and safeguard the environment. Its 260+ members include asset managers, investment banks, independent research providers, financial advisers, pension funds, investment consultants and non-governmental organisations. For more information, visit www.uksif.org.