

## FAIRR INITIATIVE –ESG ANALYST

### Job Description

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| <b>Type of position:</b> | 1 Year FTC with potential to extend to full time.                                 |
| <b>Location:</b>         | Office-based, London, UK  |
| <b>Salary:</b>           | Competitive   |
| <b>Benefits:</b>         | Pension Benefit, Private Health Insurance, 25-days paid holiday + public holidays |
| <b>Closing date:</b>     | 28 February 2019  |

### Background

FAIRR is an innovative peer network for investors, and we're harnessing the power of capital markets to transform global protein production away from an over-reliance on intensive animal agriculture systems. We work with over 200 investors representing over \$11 trillion in combined assets to use their power and influence to help global livestock, fish and dairy companies build a more sustainable global food system.

Having recently launched a major new project, the [Coller FAIRR Protein Producer Index](#), we are looking to broaden our capacity for engagement, including with the global food companies covered by the Index.

### About the role

We are looking for an enthusiastic ESG Analyst with 1-3 years of experience to support FAIRR's collaborative investor engagement work with global food retailers, manufacturers and restaurant companies. The role will provide support and coordination for FAIRR's existing engagements and assist in the development of new workstreams. This is an exciting opportunity to join an innovative and growing organisation that working to engagement the institutional investor community on cutting-edge issues in the area of sustainable food.

### Key Tasks

Provide support to FAIRR's existing investor engagement projects on antibiotic stewardship, sustainable proteins and climate risk in meat sourcing. Examples of specific responsibilities could include:

- Analysis of global food companies on their ESG performance and the management of their respective ESG risks and opportunities across engagement themes. Developing reports for relevant investor groups
- Participating and organising in calls and meetings with investors and companies
- Tracking and analysing progress of company practices against FAIRR's proprietary framework on antibiotics and sustainable proteins.
- Monitoring developments and resources relevant to the engagement topics, including new developments in food technology and alternative proteins.
- Drafting call and meeting notes
- Assisting with investor and company queries
- Assisting with the organising and managing events related to the engagements
- Contributing to FAIRR's long term goal of building a sustainable food sector

The ESG analyst will have opportunities to work both independently and as part of a team, and fully participate in the activities of a fast-paced work environment. They will have the opportunity to represent FAIRR at leading external engagements and conferences in the responsible investment and sustainable development space.

### Required Qualifications

- Educated to degree level (or equivalent) in a relevant discipline
- 1-3 years of analytical experience, preferably in financial services and/ or sustainability
- Strong quantitative and qualitative research skills with ability to perform independent research and analysis
- Good understanding of environmental, social and governance issues in the food
- Fluency and experience working with Excel and database management systems like Salesforce. Experience working with Bloomberg would be a value add.
- Excellent written and verbal communications.

### Competencies

- Attention to detail, intellectual curiosity and an interest in sustainable food systems
- Ability to work on multiple projects and switch between different tasks as needed

Interested applicants should email their CV and cover letter to [careers@fairr.org](mailto:careers@fairr.org)

Please find job posting on our website at: <http://www.fairr.org/opportunities/>

*\*\*Applicants must be eligible to work and reside in the UK.*