

## **Chair of the UK Sustainable Investment and Finance Association (UKSIF)**

### **Introduction to UKSIF**

UKSIF were pioneers in the area of sustainable finance, and we are proud of the influence we have had to date. We are a membership organisation for those in the financial sector committed to growing sustainable and responsible finance in the UK. Our vision is a fair, inclusive, and sustainable financial system that works for the benefit of society and the environment. UKSIF was created in 1991, and has 240+ members and affiliates. These include institutional and retail fund managers, pension funds, banks, research providers, financial advisers, consultants, and NGOs. For more information about UKSIF, please visit [www.uksif.org](http://www.uksif.org)

### **Priorities for UKSIF Chair**

The Chair is a key individual within the organisation, who fulfils a leadership role on the Board and works closely with the Chief Executive to ensure that the board's decisions are implemented, and that the organisation's strategic goals are met. The priorities are:

- Chairing board meetings and getting the best from our passionate, committed Board of industry professionals
- Representing the views of the board to the Chief Executive and, where needed, to members
- Acting as an ambassador for UKSIF policies and positions, in public and in private, to senior financial services influencers and decision-makers. UKSIF's target audience in this group includes senior executives at our member firms, together with financial services regulators, policymakers, the media and partner bodies.
- Assuring impartiality and objectivity in decision-making, so that UKSIF serves the needs of all strands of sustainable and responsible finance.

### **Additional duties include:**

- Approving agendas and chairing discussions at Board meetings
- Providing guidance on strategy and key operational decisions
- Ensuring that decisions taken at Board meetings are implemented
- Acting as an external spokesperson, in partnership with the Chief Executive
- Ensuring adherence to good governance principles, e.g. balance and diversity of board members, decision-making processes etc.
- Arranging the regular evaluation of the performance of the CEO, the Board, and any Board subcommittees
- Regular dialogue, in support and constructive challenge of the Chief Executive
- Play an active role in succession planning for Board membership and the Chair role

### **Terms of reference**

Elected by:	UKSIF Board
Length of term:	Two years (maximum 2 consecutive terms)
Time commitment:	Average approx. two days per month, ability to attend Board meetings in the working day
Accountable to:	UKSIF membership/Board
Remuneration:	Voluntary appointment
Agreement	Exchange of letters between UKSIF and candidate

## **Person profile**

### **Beliefs and values**

- \* A commitment to changing the UK finance system for the better, including UKSIF's aims
- \* A belief in the capacity and willingness of UK financial services to change
- \* Integrity
- \* A willingness to challenge the CEO and the market
- \* Illustration of commitment to diversity and inclusion

### **Track record**

- \* Executive leadership in UK financial services or policy/regulatory circles
- \* Some public profile and experience in media work (need not be in sustainable finance)
- \* Influencing and consensus-building
- \* Initiating change, influencing and consensus-building, including taking initiative for change
- \* Preferably some experience of sustainable finance, but as the area is still expanding, an otherwise suitable strong candidate will be considered
- \* Board and committee experience
- \* Ideally, experience of small organisations
- \* Ideally, experience of membership organisations

### **Skills**

- \* Diplomatic, tactful, and persuasive with people of all levels
- \* Ability to network and influence at a high level
- \* Ability to develop and deliver policy and strategy
- \* Board and committee management
- \* Capacity to allocate the time to UKSIF
- \* Ability to take UKSIF closer to the mainstream

### **Applications**

Please apply by email to [Chairapplications@uksif.org](mailto:Chairapplications@uksif.org) before close of business on Thursday 28<sup>th</sup> February 2019 attaching a CV and cover letter. Interviews are planned for early March.