



Responsible Investment Analyst Royal London Asset Management (RLAM)

RLAM was established in 1988 and is wholly owned by Royal London Group, the UK's largest mutual pensions and insurance company. Since our inception we have built a reputation as an innovative, high performing fund manager, winning new clients as our performance track record and exceptional client service have been recognised. Our Sustainable Funds have won several industry awards including "Best Mixed Managed Fund" from Investment Week and "Best Ethical/SRI Mixed Asset Fund" from Money Observer.

We are recruiting a Responsible Investment Analyst based in our London office. You will be a core member of the Responsible Investing team and have the opportunity to work on a variety of exciting projects in the area of environmental, social and governance (ESG) integration, corporate governance, sustainability and corporate responsibility.

Role Description:

Reporting to the Head of Responsible Investment, you will assist the team in conducting ESG analysis of companies within our investment portfolios, engaging with investee companies, and helping with proxy voting. You will have the opportunity to meet and engage with FTSE 350 directors to gather information for investment decision-making and influence corporate behaviour. You will also contribute to thematic research on ESG topics such as water scarcity, energy transition, big data, innovation, the living wage and tax.

You'll play a direct role in selecting the investments for our award-winning Sustainable Funds through our sustainable investment screening process. Finally, you will assist the Head of Responsible Investment on integrating ESG considerations into investment decision-making across multiple asset classes.

This is a varied and dynamic role and would suit a highly motivated individual with a passion for responsible investment. The position is for an initial 12 month contract with the possibility of a permanent position at the end of the term.

Key Tasks/Activities:

- Conduct ESG analysis of investee companies (both equity and fixed income)
- Assist with proxy analysis voting according to our Proxy Voting Policy
- Participate in engagement projects with investee companies on ESG issues
- Help screen companies for investment by RLAM's Sustainable Funds
- Assist in the production of communications material, press comments, quarterly reports, meeting notes, and other documents as needed
- Establish and maintain good relationships with Front Office fund managers, as well as the marketing, sales, client relations and PR teams

Skills and Experience

- Undergraduate level education in a relevant discipline (business, economics, politics, law, finance)
- Proven experience in responsible investment or ESG research at an asset manager or research consultancy
- Excellent research and analysis skills



- Quick learner and ability to process and understand information quickly
- Adept at multi-tasking and prioritising work amidst competing demands for your time
- Strong writing, communication and presentation skills
- Graduate level education and/or IMC qualification would be considered an asset

If you are a Responsible Investment or ESG research professional and interested in continuing your career in one of the UK's most progressive Asset Managers then please apply through the link. For more information contact Charlie Saker on charlie.saker@resource-management.co.uk or on 0117 933 1707.