

## **Investment Analyst – Sustainable Ownership**

### **Sustainable Ownership**

The Railways Pension Scheme (RPS), through RPMI Railpen, has a strong heritage as a leader in corporate governance, active ownership and stewardship. We are recruiting for an Investment Analyst in our Sustainable Ownership team, which considers the long-term impacts of extra financial factors across the investment portfolios of the RPS.

We believe that companies with robust corporate governance structures and engaged shareholders are more likely to achieve superior long-term financial performance and will manage their risks and opportunities appropriately, including those related to environmental and social factors.

### **Job Purpose**

The Sustainable Ownership function is responsible for the integration of environmental, social and governance factors across the entire asset base. The Railways Pension Scheme (RPS), through RPMI Railpen, has a strong heritage as a leader in corporate governance, active ownership and stewardship. We are recruiting for an investment analyst to assist with implementation, management and monitoring of the various Sustainable Ownership related activities.

### **Main Duties**

- To provide analysis and thematic research within the Sustainable Ownership function to support the integration of sustainability consideration across public and private portfolios
- Assist in building external and internal relationships in the areas of Sustainable Ownership
- Contribute to firm-wide investment debate with specific reference to Sustainable Ownership
- Support engagement with investee companies on Sustainable Ownership and Corporate Governance issues
- Keep up to date on developments with respect to sustainable investment and corporate governance across global markets, as well as relevant research products and other services that may be of interest to the Railpen investment business.
- Support Railpen's proxy voting work by analysing agendas ahead of shareholder meetings, corresponding voting recommendations and vote decision implementation for the markets where Railpen invests.
- Support Railpen's work both in the public policy arena and within its network of peers in relation to Sustainable Ownership and Corporate Governance issues.

### **Person Specification** (Taking Ownership, Collaborative, Pioneering):

- Self-starter with enthusiasm for and demonstrable keen interest in investment analysis related to ESG integration, corporate governance and stewardship.
- Effective research and analytical skills, with experience of research in a related field.
- Attention to detail and skilled in handling multiple complex projects simultaneously.
- Good numerical and analytical skills.
- Good verbal, written, research and communication skills including the ability to communicate complex work to a wider audience.
- Confident in dealing and building relationships with internal and external stakeholders.
- Organizational skills including project work.
- Ability to deliver to deadlines.

- Good report writing and presentation skills.

### **Knowledge Required**

- 1-3 years work experience working within an investment management/bank/consultancy/asset owner organization in a front office role
- Broad knowledge of the integration of environmental, social and governance factors and why their consideration is important in the investment process.

### **Qualifications**

- Degree level education
- Professional qualification preferred or willingness to study towards such qualification e.g. membership of CFA, Institute of Chartered Secretaries and Administrators or other similar bodies.

To apply, please send your CV and a short paragraph explaining why you qualify for this position to [londonrecruitment@rpm.co.uk](mailto:londonrecruitment@rpm.co.uk). Please include your current notice period and salary expectation for the role.

Please note that due to the high volume of interest we will only contact successful applicants for the position.